

News & Insights

Attorney Elaine Turner in Human Resources Executive - What Ruling on LGBTQ Rights Means for Employers

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Human Resources Executive

<https://hrexecutive.com/what-the-scotus-ruling-on-lgbtq-rights-means-for-employers/>

The nondiscrimination laws in the state in which an employer operates is no longer relevant when it comes to LGBTQ discrimination, notes Elaine Turner, shareholder and partner at national law firm Hall Estill.

“Regardless of contrary state laws,” she says, “such employers may not discriminate against individuals in employment decisions because they are gay or transgender. Those that do, violate Title VII and are subject to legal actions against them that could be very costly.”

Attorneys

- Elaine R. Turner

Practices

- Labor & Employment
- Policy Drafting & Implementation