

Employment-Based Immigration

Our immigration team has nearly 30 years of experience offering sound advice and legal services to companies looking to sponsor foreign workers for temporary or permanent employment in the United States.

Assisting employers with recruitment and labor certification issues, and helping employees obtain work visas and green cards is a significant part of our Employment-Based Immigration practice. We file all necessary petitions and documentation, and we counsel employers and workers on immigration issues and on hiring and transferring foreign workers.

Specifically, our attorneys file temporary visa applications for those in specialty occupations, for intra-company transfers, and for individuals with extraordinary ability in their fields of endeavor. We have also helped highly skilled and qualified international medical graduates with their placement at facilities in underserved areas. For workers with offers of permanent employment, we file petitions for outstanding professors or researchers, individuals with extraordinary ability, multinational managers and executives, registered nurses, and physical therapists. We have also filed successful petitions for foreign investors/entrepreneurs starting companies in the United States with starting investments of \$500,000 to \$1 million.

Other services we offer include guidance regarding I-9 compliance and audit readiness; help with labor condition audit readiness; counseling regarding corporate immigration policies; guidance and training related to the E-Verify program and preventing identity fraud in the workplace; pursuing appeals of denied cases; and filing motions to reopen or reconsider denied cases with both the U.S. Citizenship and Immigration Services and the U.S. Department of Labor.

COVID-19 Legal Updates

- Immigration Attorney Hernandez in HR Dive - Will Immigration Ban Hinder Recruiting?
- Denver Immigration Attorney Diane Hernandez talks with SHRM on Immigration Ban
- UPDATE! Employment Alert: Many Questions Regarding the Current Status of Immigration
- Diane Hernandez in TLNT Considerations for Companies With H1B Employees During the COVID-19 Pandemic
- Denver Immigration Attorney Diane Hernandez - How COVID-19 Impacts Immigrant Workers

In the News

- Immigration Attorney Diane Hernandez in SHRM - President Biden's Immigration Plan Legalizes Millions of Undocumented Workers
- Tech after Trump: What a Biden win will mean for Asia
- Immigration Attorney Diane Hernandez in Law 360 - Despite ICE Retreat, Threat To Foreign Students Remains
- Denver Immigration Attorney Diane Hernandez - CNBC
- Denver Immigration Attorney Diane Hernandez in ForeignPolicy.com
- Immigration Attorney Diane Hernandez - International Students Barred from US If College Only Offers Online Classes
- Immigration Attorney Diane Hernandez in EdScoop - Universities are fighting back against ICE rule
- Immigration Attorney Diane Hernandez - Trump Signs Order Suspending Entry of Immigrants with Work Visas
- Immigration Attorney Diane Hernandez in SHRM - Supreme Court Blocks End of DACA
- Immigration Attorney Diane Hernandez in Law360 - Postgrad Visa Restrictions Likely To Curb Economic Growth
- Immigration Attorney Hernandez in HR Dive - Will Immigration Ban Hinder Recruiting?
- Denver Immigration Attorney Diane Hernandez talks with SHRM on Immigration Ban
- UPDATE! Employment Alert: Many Questions Regarding the Current Status of Immigration
- Immigration Attorney Diane Hernandez - Starting May 1, 2020, Employers must use the revised Form I-9
- Diane Hernandez in TLNT Considerations for Companies With H1B Employees During the COVID-19 Pandemic

Events & Presentations

- Please join Hall Estill Immigration Attorney Diane Hernandez - Hiring and Maintaining Foreign Workers in 2021
- Sept. 17 Webinar - Hiring and Maintaining Foreign Workers in an Uncertain Immigration Landscape
- Denver Immigration Attorney Diane Hernandez - Online CLE Immigration Law Landscape

Publications

- Denver Immigration Attorney Diane Hernandez - How COVID-19 Impacts Immigrant Workers

Published Articles

- Denver Immigration Attorney Diane Hernandez - How COVID-19 Impacts Immigrant Workers