



## Executive Compensation, Other Employee Benefits & ERISA

We help clients with the design, formation and implementation of employee benefit plans, including:

- 401(k) plans
- Non-qualified deferred compensation plans and other executive compensation plans
- Cafeteria plans
- Flexible spending arrangements
- Group health plans
- Educational and tuition assistance plans

In addition, we can help resolve tax and ERISA issues with the IRS and Department of Labor. We are well-versed in analyzing, interpreting and applying the ERISA requirements to plans that are impacted. Finally, we assist and advise clients on employee benefit matters as they relate to business mergers and acquisitions.