



Attorney Conner Eversole for SHRM - Employers Advised to Make Careers Websites Accessible, Despite Recent ADA Ruling

May 12, 2021

SHRM

<https://www.shrm.org/resourcesandtools/legal-and-compliance/employment-law/pages/make-careers-websites-accessible-despite-ada-ruling.aspx>

Employers with careers websites likely must make them accessible to people with disabilities despite a recent ruling under Title III of the Americans with Disabilities Act (ADA) that a grocery retailer's website wasn't covered by the law. Title III applies to public accommodations—businesses open to the public—while Title I of the ADA covers employers.

In addition, many states have adopted similar rules governing website compliance, said Conner Eversole, an attorney with Hall Estill in Denver. Alabama, Arizona, Arkansas, California, Colorado, Illinois, Indiana, Iowa, Kansas, Kentucky, Louisiana, Maine, Maryland, Minnesota, Missouri, Nebraska, New Hampshire, New York, North Dakota, Ohio, Oklahoma, Pennsylvania, South Carolina, Texas, Utah, Vermont, Virginia, Washington, Wisconsin and Wyoming have passed some legislation or published guidance governing website compliance, he noted.

Of those states, many have chosen to adopt Web Content Accessibility Guidelines (WCAG) standards, Eversole added. [READ MORE HERE](#)

Attorneys

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