



## Denver Immigration Attorney Diane Hernandez talks with SHRM on Immigration Ban

April 23, 2020

*SHRM - Society for Human Resource Management*

<https://www.shrm.org/ResourcesAndTools/hr-topics/talent-acquisition/Pages/Trump-Immigration-Ban-Limited-Duration-Scope.aspx>

### **Trump's Immigration Ban Limited in Duration, Scope**

The order—signed April 22 and taking effect at 11:59 p.m. on April 23—puts a 60-day hold on green cards for certain family members of U.S. citizens and permanent residents who reside overseas; the 50,000 immigrants who come to the U.S. as part of an annual diversity visa lottery; and a limited number of workers sponsored by employers while still living abroad.

Many observers, including Diane Hernandez, an attorney in the Denver office of Hall Estill, find the labor displacement rationale behind the order to be misplaced, "especially since most of the jobs that have been lost to the COVID-19 crisis are in hospitality and similar industries and not the kinds of jobs that employment-based immigrant workers come to the U.S. to fill. Those who enter the U.S. on employment-based green cards are not going to be competing for lower-level positions that require no college degree."

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### **Attorneys**

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- Diane L. Hernandez

### **Practices**

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- Employment-Based Immigration